



**AGM.4/40/2025**

**DECLARATION OF FINAL DIVIDEND**

Members are requested to adopt the following **RESOLUTION** on 2024 dividend as recommended by the Board of Directors:

"That out of the profit for the year ended 31<sup>st</sup> December 2024, there be paid to the shareholders a dividend of TZS **2,546** million equal to TZS **70.72** per share, and TZS **2,546** million equal to 50% of the net profit for the year be transferred to the retained earnings."

I submit

A handwritten signature in blue ink, appearing to read "Goovaerts", written over a horizontal line.

Dirk Goovaerts

**Chairman of the Board**